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Client Alert Applies To: Self-Funded, Fully-Funded, Small Group, and Large Group

February 20th, 2020

CDC Issues Coronavirus (Covid-19) Employer Guidance

The United States Centers for Disease Control (CDC) recently issued guidance to assist employers concerned about the spread of the Coronavirus (recently named COVID-19 by the World Health Organization). The CDC's guidance provides employers with information on how to prevent workplace exposures to COVID-19 and how to manage situations in which an employee is either exposed to or diagnosed with COVID-19.

The CDC's guidance recommends that employers follow basic infection prevention steps, including:

- Actively encourage sick employees to stay home.
- Separate sick employees in the workplace and send them home immediately.
- Emphasize respiratory etiquette, proper hand hygiene, and the importance of staying home when ill.
- Perform routine cleaning of the work environment.
- Advise employees to check available CDC information before traveling.
- Take additional measures where an employee or family member is diagnosed with COVID-19.

Employers can access the detailed guidance here:

www.cdc.gov/coronavirus/2019-ncov/specific-groups/guidance-business-response.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fguidance-business-response.html

While the outbreak of COVID-19 in the United States has been limited to date, the CDC's guidance is timely and provides reliable, fact-based information for employers wanting to stay ahead of the curve.

Please visit www.moreton.com/news-events/ for more information and to view other client alerts. This Client Alert was written by Carolyn Cox, Moreton & Company's in-house corporate counsel who provides our clients with compliance services. For additional questions, please contact Carolyn at 801-715-7110 or ccox@moreton.com.

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