

HEALTH INSURANCE



Health and Welfare Plan Limits: 2021-2022

Plan/Account Limit	2021	2022
Annual ACA Cost Sharing Limit (Self-Only Coverage)	\$8,550	\$8,700
Annual ACA Cost Sharing Limit (Other Than Self-Only Coverage)	\$17,100	\$17,400
HDHP Out-of-Pocket Maximum (Self-Only Coverage)	\$7,000	\$7,050
HDHP Out-of-Pocket Maximum (Family Coverage)	\$14,000	\$14,100
Annual HDHP Deductible (Self-Only Coverage)	Not less than \$1,400	Not less than \$1,400
Annual HDHP Deductible (Family Coverage)	Not less than \$2,800	Not less than \$2,800
Maximum Annual HSA Contributions (Self-Only Coverage)	\$3,600	\$3,650
Maximum Annual HSA Contributions (Family Coverage)	\$7,200	\$7,300
Maximum HSA Catch-Up Contributions (For Ages 55+)	\$1,000	\$1,000
Health Flexible Spending Account Maximum	\$2,750	\$2,850
DCAP Contribution Maximum	\$10,500*	\$5,000

* One-time increase under the American Recovery Plan Act. For more information, visit:
<https://www.shrm.org/resourcesandtools/hr-topics/benefits/pages/increased-limit-for-dcaps-has-traps-for-the-unwary.aspx>